

# Health & Safety Policy

---

**Aldershot Equipment Inc.  
Health and Safety Policy**

January 1, 2015

Management of Aldershot Equipment Inc. is vitally interested in the health & safety of its employees. A major ongoing objective is to protect employees from workplace injury or illness. Aldershot Equipment Inc. makes every effort to provide a healthy and safe work environment. All supervisors and workers must be dedicated to the objective of reducing the risk of injury and illness.

As an employer, Aldershot Equipment Inc. is ultimately responsible for worker health & safety. As President John Steeves, I am committed to taking every reasonable precaution to protect workers from harm. Legislative requirements will serve as minimum acceptable standards for Aldershot Equipment.

Supervisors are accountable for the health & safety of workers under their supervision. Supervisors are responsible to ensure that machinery and equipment are safe and that workers follow established safe work practices and procedures. Workers must receive adequate training in their specific work tasks to protect their health & safety.

Every employee, sub-contractor and employee of a sub-contractor must protect his/her own health and safety by following the law, and Aldershot Equipment Inc's safe work practices and procedures. All hazards must be immediately reported to a supervisor.

All parties are expected to consider health & safety in every activity. Commitment to health & safety must form an essential part of this organization from the president to the workers.

*John Steeves*

President, Aldershot Equipment